

FAST AIR LTD.
ACCESSIBILITY PLAN

Note: We are not a public air carrier. We are a private air charter, flying less than 10,000 passengers per year.

Note: This is a secure facility and is not open to the public. Access to the facility is limited to employees only. Delivery personnel and passengers will have access to the front lounge area only.

GENERAL

Contact: Christine Senecal
Human Resource Business Partner
csenecal@vanguardaircare.com
204-833-2248

Address: 80 Hangar Line Road
Winnipeg, MB
R3J 3Y7

Individuals requiring information on the Accessibility Plan within Fast Air Ltd. may reach out to the individual above via email or carrier mail at the addresses listed above. The accessibility plan and any feedback are currently available in print and large print. Other formats will be made available upon request.

ACCESSIBILITY STATEMENT:

Fast Air Ltd is committed to building a culture of inclusivity and accessibility. We will contribute to a barrier-free environment that will support employees and the clients we serve to ensure the best experience possible with our services and facilities.

May 2, 2024.

ADDRESSING AREAS IDENTIFIED IN THE ACCESSIBLE CANADA ACT

EMPLOYMENT

- Office space is available on the main floor should an individual be unable to navigate the stairs
- Meeting space is available on the main floor should an individual be unable to navigate the stairs
- Canes and wheelchairs are available for those requiring assistance
- Vary desks are utilized and available on request

Barrier #1

There is a need to expand our understanding of the range and variety of accommodation options available to persons with disabilities interested in becoming Aircraft Maintenance Engineers

Action:

Educate hiring managers on accessibility and how they can ensure a barrier-free hiring, selection and accommodation process

THE BUILD ENVIRONMENT

- Office space is available on the main floor should an individual be unable to navigate the stairs
- Meeting space is available on the main floor should an individual be unable to navigate the stairs
- Handicap parking is available
- Rest rooms are able to accommodate wheelchairs
- Main floor ground surfaces are all one level for those with mobility issues.

- Braille signs have been added to the public restrooms, exit doors and restricted access doors

Barrier #2

The access doors to the office building does not have automated access

Action:

Automate door openers for the main entrance

INFORMATION AND COMMUNICATION TECHNOLOGIES

- Closed captioning is available on all televisions in the reception/customer lounge area
- Employees have the ability to enlarge or shrink the images on their computer screen to accommodate personal vision requirements
- Software has the ability to audibly read what is on a computer screen for those with low visibility acuity.

There are currently no concerns with existing staff or clients regarding ability to utilize technologies in the workplace.

Action:

Proactively research and provide a list of available resources should a need arise.

Prepare standard resources and commonly issued company communication in alternative formats upon request

- Print
- Large print
- Audio format
- An electronic format that is compatible with adaptive technology meant to help people with disabilities

PROCUREMENT OF GOODS, SERVICES, AND FACILITIES

- Not applicable as the requirements are set out by Transport Canada.

DESIGN AND DELIVERY OF PROGRAMS AND SERVICES

- Not applicable as the requirements are set out by Transport Canada.
- Canes and wheelchairs are available for those requiring assistance

TRANSPORTATION

- Not applicable as the requirements are set out by Transport Canada.